



May 19, 2023

For Immediate Release

Company name: Hibiya Engineering, Ltd.
Representative: Nagahiro Kuroda, President and CEO
(Tokyo Stock Exchange, Prime Market Stock code: 1982)
Person to contact: Akira Domon, Executive Officer, Manager of
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Notice of Changes in Officers

Hibiya Engineering, Ltd. (the “Company”) announces that, at a meeting of its Board of Directors held on May 19, 2023, it resolved changes in officers as follows.

The changes will officially be determined at the 58th Ordinary General Meeting of Shareholders and at a meeting of the Board of Directors, both of which are scheduled to be held on June 23, 2023.

Changes in officers

1. Changes in Director and Company Auditor (planned on June 23, 2023)

(1) Candidate for new Director

Member of the Board of Directors & Senior Executive Officer

Yasunori Arai (Currently Senior Executive Officer)

(2) Candidate for new Company Auditor

Company Auditor

Hiroshi Abe (Currently General Manager of General Affairs Department, the Company’s Kansai Branch)

(3) Retiring Company Auditor

Company Auditor

Hidekazu Uekusa (Scheduled to become a special advisor of the Company)

2. Changes in Executive Officers (planned on June 23, 2023)

(1) Candidate for new Executive Officer

Executive Officer

General Manager of Solution Design Department, Tokyo Headquarters

Takashi Ota (Currently General Manager of Solution Design Department, Tokyo Headquarters)

(2) Candidate for Executive Officer to be promoted

Senior Executive Officer

Deputy General Manager of LC Sales Administration Headquarters, General Manager of NTT Headquarters, Tokyo Headquarters

Kunio Atarashi (Currently Executive Officer, Deputy General Manager of LC Sales Administration Headquarters, General Manager of Sales Division, NTT Headquarters, Tokyo Headquarters)

Senior Executive Officer

General Manager of West Japan Business Promotion Headquarters, General Manager of Kansai Branch

Masashi Kaneko (Currently Executive Officer, General Manager of Kyushu Branch, Deputy General Manager of West Japan Business Promotion Headquarters)

(3) Retiring Executive Officer

Executive Officer

In charge of special sales projects

Yuji Yamauchi (Scheduled to be appointed as the Company's fellow)

3. Directors, Executive Officers and Company Auditors (planned on June 23, 2023)

	Name	Entrusted matters
(Currently President and CEO)	Hidetaka Nakagita	
Representative Member of the Board of Directors & Senior Executive Vice President	Shigehito Katsuki	In charge of Management Headquarters, Examination Room, ESG Promotion Office and Hokkaido Branch
Member of the Board of Directors & Managing Executive Officer	Satoshi Tomie	General Manager of Tokyo Headquarters In charge of Engineering Administration Department and Technological Research Laboratory
Member of the Board of Directors & Managing Executive Officer	Hirohiko Kyoho	General Manager of LC Sales Administration Headquarters General Manager of Urban Facilities Headquarters, Tokyo Headquarters
Member of the Board of Directors & Senior Executive Officer	Yasunori Arai	General Manager of Engineering Service Administration Headquarters
Member of the Board of Directors & Senior Executive Officer	Yasuaki Hori	General Manager of Management Headquarters General Manager of Planning Department, Management Headquarters General Manager of ESG Promotion Office
*1 Member of the Board of Directors	Seiichi Hashimoto	
*1 Member of the Board of Directors	Masako Osuna	
*1 Member of the Board of Directors	Junko Ogushi	

	Name	Entrusted matters
Senior Executive Officer	Tadayuki Toyoda	General Manager of Safety and Quality Management Headquarters General Manager of Procurement Strategy Headquarters General Manager of Safety Management Department, Tokyo Headquarters
Senior Executive Officer	Masashi Kaneko	General Manager of West Japan Business Promotion Headquarters General Manager of Kansai Branch
Senior Executive Officer	Kunio Atarashi	Deputy General Manager of LC Sales Administration Headquarters General Manager of NTT Headquarters, Tokyo Headquarters
Executive Officer	Koichi Inoue	General Manager of Sales Division, Urban Facilities Headquarters, Tokyo Headquarters
Executive Officer	Takayoshi Takano	General Manager of Kyushu Branch Deputy General Manager of West Japan Business Promotion Headquarters
Executive Officer	Yasuhisa Miwa	General Manager of Tokai Branch Deputy General Manager of West Japan Business Promotion Headquarters
Executive Officer	Takashi Anzai	Deputy General Manager of Management Headquarters, In charge of ICT Solution Department Deputy General Manager of LC Sales Administration Headquarters
Executive Officer	Akira Domon	General Manager of Finance Department, Management Headquarters General Manager of IR and Public Relations Department, Management Headquarters Manager in charge of Sales Division, Urban Facilities Headquarters, Tokyo Headquarters
Executive Officer	Teruhiko Sakaguchi	General Manager of Tohoku Branch
Executive Officer	Tadashi Arakawa	General Manager of Chugoku Branch Deputy General Manager of West Japan Business Promotion Headquarters
Executive Officer	Takashi Ota	General Manager of Solution Design Department, Tokyo Headquarters
*2 Full-time Company Auditor	Takahiro Kawashima	
Full-time Company Auditor	Hiroshi Abe	
*2 Company Auditor	Hiroataka Tadakoshi	
*2 Company Auditor	Shohei Harada	

*1. Board of Directors Seiichi Hashimoto, Masako Osuna, and Junko Ogushi are Outside Directors.

*2. Company Auditors Takahiro Kawashima, Hiroataka Tadakoshi, and Shohei Harada are Outside Company Auditors.