

時代にまっすぐ、技術にまじめです。

Earnings Announcement FY3/17



May 23, 2017

These materials include forward-looking statements that incorporate risks and uncertainties and are not guarantees concerning future performance. Future performance may differ from forecasts in these materials due to changes in the operating environment and other reasons.



Financial Summary FY3/17



Achieved all of the fiscal year and Medium-term Management Plan targets

	2015/3 Actual	2016/3 Actual	2017/3 Actual	YoY (%)	2017/3 Plan	Targets of Fifth Medium-term Management Plan
Orders Received	73.1	76.9	77.3	0.6%	75.0	70.0~
Net sales	71.3	79.4	78.3	-1.3%	75.0	70.0~
Operating Profit	1.9	4.6	5.6	20.0%	4.0	2.5~
Ordinary Profit	3.0	6.3	6.9	10.0%	5.0	3.3~
Profit attributable to owners of parent	2.6	4.6	5.2	12.2%	3.0	2.0~

(Billion yen)

Orders Received by Category & by Customer (Consolidated)

Achieved the targets for orders received by focusing on life cycle total solutions



*Other orders are orders received at group companies.

*1:Hibiya Engineering aims to build "best partner" relationships with customers by enlarging services across the entire life cycle of a building in order to meet their increasingly diverse, sophisticated and multi-faceted requirements.

BIYA





 Sales remained high mainly due to orders for NTT projects and the completion of large projects



*Other orders are orders received at group companies.

Financial Summary of FY3/16 Summary Income Statements (Consolidated)



- Rigorous profit management when receiving orders and cost cutting measures raised earnings
- Earnings also benefited from the completion of high-margin projects and a decline in unprofitable projects

			(Billion yen)		
	2015/3 Actual	2016/3 Actual	2017/3 Actual	2017/3 Plan	Targets of Fifth Medium-term Management Plan
Net sales	71.3	79.4	78.3	75.0	70.0 ~
Cost of sales	62.6	67.1	64.3	-	-
Gross profit	8.6	12.2	14.0	-	-
Gross profit margin	12.2%	15.5%	17.9%	-	-
SG&A expenses	6.6	7.6	8.4	-	-
Operating profit	1.9	4.6	5.6	4.0	2.5 ~
Non-operating income	1.0	1.7	1.3	-	-
Ordinary profit	3.0	6.3	6.9	5.0	3.3~
Extraordinary income	1.0	0.4	0.2	-	-
Income taxes	1.3	2.1	1.8	-	-
Profit attributable to owners of parent	2.6	4.6	5.2	3.0	2.0~



[Basic policy]	To provide even more stable earnings distributions for shareholders, the basic policy is to place emphasis on the consolidated dividends-on-equity (DOE) ratio.
(FY3/17)	Reflecting more progress toward goals of the Fifth Medium-term Management Plan and the group's 50 th anniversary in July 2016, plan to pay a dividend of 50 yen, including a 10 yen commemorative dividend (25 yen interim and year-end dividends, 10 yen higher than for FY3/16)
Stock purch	ases
[Basic policy]	Continue to purchase stock in a flexible manner as one way to distribute earnings to shareholders.
[FY3/17]	 Allowance of full year : 500,000 shares, 800million yen Repurchased in FY3/17 : 460,000 shares, 750 million yen



Fifth Medium-term Management Plan Achievement

The Fifth Medium-term Management Plan: April 2014 - March 2017

The Fifth Medium-term Management Plan (April 2014 – March 2017)



HIBIYA



Steady growth in orders in priority domains, mainly data centers/information
 Orders increased in the new priority domain of hotels/resorts







[Core Strategy] Life Cycle Total Solutions



Growth of the new hotels/resorts priority domain as demand increases, partly due to foreign tourists





Hak	one Kowakien Ten-yu
Location	Hakone, Ashigarashimo-gun, Kanagawa
Floor area	16,115m ²
Structure	9 stories above ground/1 story below ground
Hibiya's work	Sanitation

Fou	r Seasons Hotel Kyoto		
Location	Kyoto city, Kyoto		
Floor area	34,632m ²		
Structure	4 stories above ground/3 stories below ground		
Hibiya's work	Air conditioning/sanitation		

[Core Strategy] Life Cycle Total Solutions



Growth of the new hotels/resorts priority domain as demand increases, partly due to foreign tourists



Conversion from electronics retail store to hotel

Karakusa S	Spring Hotel Kansai Air Gate
Location	Tajiri-cho, Sennan-gun, Osaka
Floor area	6,198m ²
Structure	2 stories above ground
Hibiya's work	Air conditioning/sanitation



Tokyu Harvest	Club Kyoto Takagamine & VIALA			
Location	Kyoto city, Kyoto			
Floor area	18,352m ²			
Structure	4 stories above ground/1 story below ground			
Hibiya's work	Sanitation			

[Core Strategy] Life Cycle Total Solutions



(Example)

A local gov't used a Hibiya natural gas cogeneration system at a hot spring lodge

Previously unused energy is utilized to cut the cost of electricity by 60%, which lower CO₂ emissions



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[Core Strategy] Stronger operations with priority on confidence and safety (1)

More competitive, more efficient construction, tighter profit management

More opportunities to capture orders

- Perform cost analysis for timely revisions to cost calculations
- Thoroughly examine targeted projects to create a competitive cost structure (hold cost study meetings)
- Use centralized procurement center supervision for centralized purchasing on a nationwide scale

More efficient construction and tighter profit management

- Use separate construction study groups for each priority domain for higher efficiency at similar projects and processes
- Improve efficiency of supervisory tasks by using tablets for on-site management
- Use budget overrun alert system to permit quick actions by the Budget Management Committee

Upgrade safety training, more communications among engineering service personnel

- · Strengthened hands-on training by opening the Haneda Safety Training Center
- Nationwide safety patrols overseen by the head office (random sample patrols)
- Stronger lines of communication among engineering service personnel by converting the department meeting from announcements to a discussion format





Haneda Safety Training Center Training using actual equipment (1)



Haneda Safety Training Center Training using actual equipment (2)



[Core Strategy] Stronger operations with priority on confidence and safety (2)



A new look for the group's 50th anniversary to increase group solidarity









Use unified group management to improve efficiency

- Reexamine business processes, such as by eliminating invoicing for transactions between group companies, to make operations more powerful
- > Improve efficiency with cloud use for issuing invoices and managing receivables and other activities
- > Use ICT to do upgrade work processes (group-wide sharing of life cycle library*, electronic approval system, etc.)

Strengthen training programs and employee skills

- Upgrade training programs (exchanges of people within the group, training to receive official certifications, technology seminars, etc.)
- Make greater use of female employees based on an action plan (career advancement training, discussion groups for time off for child birth, etc.)

Increased commitments to CSR and compliance

- Established Legal Affairs Office for improved oversight of contract and other risk factors; reinforced compliance by strengthening employee training
- > Reinforce management of credit and receivables by improving functions of the core IT system

* A database containing construction information and other knowledge at the Hibiya Engineering Group that gives the entire group access to this know-how.



Overview of Sixth Medium-term Management Plan

April 2017 - March 2020

1. Accomplishments of Previous Management Plans and Goals of the Sixth Plan





2. Fundamental Policy and Strategies of the Sixth Mediumterm Management Plan



Japan's construction industry

Overview

- Demand is strong in private-sector and other construction categories
- Construction activity is supported by projects for the Tokyo Olympics, the need for disaster preparedness and resilience, and other factors

Medium/long-term outlook

- Working style reforms needed to recruit people as Japan's population ages
- Excluding Tokyo Olympics projects, construction demand is expected to decline slowly
- i-Construction concept of Japan's Ministry of Land, Infrastructure, Transport and Tourism

Fundamental Policy

Establish and reinforce corporate reforms for progress with stable and long-term business operations

Responding to demands from stakeholders

Shareholders

- Potential for demands for a big dividend hike and the reduction of surplus capital
- Maintain an ROE of at least 5%

Employees

 Reduce overtime and improve the working environment in other ways

Customers

- Supply value-added engineering services that contribute to safety and quality
- Business partners
- Work together to create more business opportunities

Fundamental Strategies

Invest in people and ICT to change how people work

Become a source of even more advanced life cycle total solutions

3. Invest in people and ICT to change how people work



3-1. Use substantial investments in human resources to make the Hibiya Engineering Group an appealing organization that can recruit talented people



Use involvement of management to oversee implementation of these initiatives

- > Continue recruiting the same number of new graduates every year.
- Hire career-oriented people with a variety of skills and working styles (people who stay in one region, ICT professionals, etc.)
- > Measures to respond to the shortage of engineers (expanded program to rehire older engineers)
- Expand all types of training programs
- Sales skill training, sales theme training, step-up training for specific engineering services, official certification training, female career advancement training, sales and general skill refinement training (legal affairs, finance, sales presentations, etc.)
- > Job rotations among Hibiya Engineering departments and group companies
- > Step-up for five-day work weeks at job sites (use "refreshment" days off), improve time management skills)

3. Invest in people and ICT to change how people work



3-2. Use ICT extensively to reform business processes and reinforce management

Competitive sup More efficient sales and co differentiation from co	onstruction and and s	hare Improve efficient data greatly cutting	cient operations ency and productivity by lead times for business operations
Knowledge management by making the life cycle library easier to use	Use of digital data at a high level BIM*/3D scanners	Use internet conference tools for easier communications	Use IC cards for registration of technical personnel
More advanced sales methods by using tablets and building an integrated database	Use software for more efficient construction site supervision (Process table, process step management, etc.)	Implementation of tele- working to allow more ways to work	Use videos to enhance safety management and training
Rotate people among positions throughout the group	Enhance procurement center capabilities for a more competitive cost structure	Strengthen the safety and quality management framework (job site patrols/education)	Create a job site support center
Organize construction, technology and other information for use in sales activities and at job sites	Strengthen risk Improved business pro Expanded comp	ocess management	Establish and maintain partner company ties Stronger regional construction frameworks

* Building Information Modeling is a system for the more efficient production and management of buildings

4. Become a source of even more advanced life cycle total solutions

4-1. Upgrade and enlarge consistent-revenue businesses with initiatives centered on the life cycle library



* Building energy management system that automatically controls electricity use

4. More advanced life cycle total solutions



4-2. Build many service models by using interaction among group companies and alliances with other companies



5. Financial Goals and Distributions to Shareholders



Financial Goals Distributions to Shareholders (Billion yen) Plan for 2018/3 Plan for **Fifth Plan** Sixth Plan 2018/3 **Dividends** Based on the earnings goals of the sixth plan, we plan to pay a dividend of 60 yen (30 yen for both interim and year-end) per share for the fiscal year ending in March Orders 2018. This is 10 yen more than the 50 yen dividend, 75.0~ 75.0 70.0~ Received which includes a commemorative dividend, for the previous fiscal year. Treasury Shares 500,000 shs; 850 million ven 70.0~ Net sales 75.0~ 75.0 **Dividends per share** (Yen) Operating 2.5~ 4.0~ 4.0 70 profit commemorative dividend 60 ordinary dividend 50 Ordinary 3.3~ 5.0~ 5.0 10 profit 40 60 30 Profit attributable 2.0~ 3.0~ 3.0 40 40 20 to owners of 32 30 parent 10 5.0~ 0 Aim the stable **ROE (%)** 5.0 2015/3 2016/3 2014/3 2017/3 2018/3 achievement of (Est.) 8.0% Fifth Medium-term Management Plan



Major completed projects



[Completed Projects] Office Buildings





Sumitomo F	udosan Azabu-juban Building
Location	Minato-ku Tokyo
Floor area	41,261m ²
Structure	10 stories above ground/PHI, 2 stories
Hibiya's work	Air conditioning/sanitation



	Kyobashi Edogrand
Location	Chuo-ku Tokyo
Floor area	113,553m ²
Structure	32 stories above ground/3 story below ground/2 levels of roof
Hibiya's work	Sanitation

[Completed Projects] Education/Health Care

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Tokyo Denki U	niversity Tokyo Senju Campus #5		
Location	Adachi-ku Tokyo		
Floor area	33,051m ²		
Structure	12 stories above ground/1 story below ground		
Hibiya's work	Sanitation		

Medical school, O	kayama Univ. Central Medical Wing
Location	Okayama city, Okayama
Floor area	13,234m ²
Structure	7 stories above ground/1 story below ground
Hibiya's work	Air conditioning/sanitation

[Completed Projects] Water treatment/Power facilities

НІВІЧА





Alliance with the NTT Group

Satake Corporation Magic Rice Factory	
Location	Higashi-Hiroshima city, Hiroshima
Hibiya's work	Air conditioning/sanitation/electrical

Togo Solar Power Plant		
Location	Tottori city, Tottori	
Maximum output	2,349.9kW	
Hibiya's work	Electrical	



Reference

[Reference] The Life Cycle Library



Life cycle total solution ideas for the NTT Group



*A database containing intellectual property involving construction and other Hibiya Engineering Activities to enable this knowledge to be shared and used throughout the Hibiya Engineering Group.

Reference

New air conditioning technologies for data centers

Advanced energy-efficient air-conditioning system

Technology linked to overseas products for high thermal loads

Air-conditioning unit for high thermal loads

Features of the CyberAir 3



The first use in Japan at an urban data center. Designed and fabricated by Hibiya Engineering

Advanced technology for data center air conditioning

Data center renovation technology

- Extensive renovation experience including application conversions, upgrades at operating data centers and other projects
- Data center operations optimization technology
- Diagnosis technology using thermal flow simulations, thermal cameras and other techniques
- Operation improvement technology for the number of air-conditioning units, temperature setting and other items
- Air flow optimization using capping, rack blank panels and other techniques
- Heat run tests and other commissioning technologies
 After completion, the server room environment is evaluated by using a simulated heat source to create conditions similar to actual operations (See page 20 of the reference materials for more information.)





Benefit of inserting a blank panel



Central surveillance

unit

Conversion .

Hibiya Engineering's simulated heat source

Compatible

Expertise gained

from

[Reference]

Heat run test for data centers



The heat run test – A preliminary load testing under actual conditions to improve reliability

Prior to completion, an environmental evaluation was performed by producing the environmental conditions of the server room where the system will be installed.

- Conditions similar to the actual environment were created by generating a thermal load equivalent to heat produced by servers.
- The mock heat source developed by Hibiya Engineering can produce the same amount of heat as actual servers do. The heat level can be adjusted easily.
- Capable of testing a 420kW thermal load, the highest level in Japan



[Reference]

Energy Conservation Project for a Local Government



An energy-saving project made possible by an alliance and government programs



Gvm

Approximate plan for lowering CO₂ emissions

* A lease of the same type of equipment at many locations

School

[Reference] 3D Scanners



Use state-of-the-art technology (3D scanners) for more technological advances



[Advantages]

- Reduces number of people and time needed to perform jobsite surveys
- Improves the safety of jobsite surveys
- Increases the accuracy of construction drawings
- Produces CAD and 3D models quickly



Utilizing this technique as much as possible as a renovation technology

[Reference] Technologies for Energy Conservation and Protecting the Environment

The new 5R (renew, replace, reuse, reduce, reduction) lighting system

R-Replace Direct Tube LED – Reuses fluorescent lighting fixtures (renewal + replace)



[Reference] Technologies for Efficient Construction Processes

HIBIYA

Many earthquake-resistant construction methods to meet various requirements

Lineup of earthquake-resistant fasteners





Hanging bolts for labor-saving installation of earthquake-resistant equipment holder

- Equipment hanging metal fasteners fabricated at factory
- Folded for transportation to the job site
- Then simply tighten bolts to install



Ceiling cassette to hold AC units in place

- Light weight due to use of thin plates
- Assembled to use less space
- Use of steel brackets reduces the cost



Support for heavy equipment

- Holds equipment up to 125kg
- Suspension length up to 1,150mm
- Seismic tests have confirmed earthquake safety under these conditions

Seismic tests confirm performance

Seismic table tests have demonstrated that these technologies will meet customers' demands





Test of heavy equipment holder



ECO support bracket seismic test

[Reference]

Services and Technologies of Hibiya Engineering Group





HIBIYA

[Reference] The NASCA Security System



An embedded contact-free IC card reader for simplicity with outstanding performance



Advantages of the contact-free IC card reader

- Compact size and ability to connect with two switch boxes
- Semi-transparent LCD panel with antenna on the back
- A multi-card reader compatible with ISO14443 type A and B cards and FeliCa cards
- Audio guidance and error detection
- Touch-panel display with three-color backlight for a variety of images
- Can be customized to display English and pictures
- Easy to operate and includes a sensor to conserve energy when not in use

Features of the NASCA security system

Flexible system construction to match the size of the application

Can create a room access security system with many functions

Also compatible with many authorization devices, elevator floor access and other functions

A variety of system settings to match many operating methods

New customers, alliances and other sources of opportunities (1)

The Hibiya Engineering Group participates in at least 10 exhibitions in Japan every year

Smart Building Expo (Tokyo Big Sight)



Summary

- Attendance was 23,000
- · An event for next-generation buildings and building management
- · Visitors to the booth completed questionnaires and were contacted afterward by salespeople

Featured Hibiya products and services

- 3D scanner technology
- · Construction equipment report/diagnosis
- Demand control system (Hibiya Tsusho)
- Security solutions (Nikkei)



Energy Conservation Fair 2017 (Tokyo Big Sight)







Summary

- This exhibition covers both energy conservation and energy management
- The event included booths and seminars
- Featured Hibiya products and services
- Energy management
- Demand response

Hibiya presentation

Examples of energy conservation and management using collaboration with energy companies

Data Center Expo (Fall) Makuhari Messe



Food Factory 2016 (Tokyo Big Sight)



New customers, alliances and other sources of opportunities (2)

Regional exhibitions and events with specific themes

Business Fair Chu-Shikoku 2017



An event for companies in western Honshu and Shikoku

Products and technologies for data centers and food factories

Messe Nagoya 2016



Attendance at this large event was more than 60,000

Hibiya Engineering promoted its building equipment report and diagnosis service

Smart Community + IoT World Tohoku



An event for replacement lighting fixtures

Hibiya gave visitors questionnaires and followed up with sales calls

Business Show & Eco Fair 2016



The largest business fair in Kyushu

Hibiya Engineering exhibited its business continuity planning and energy conservation projects, as this fair was held shortly after the Kumamoto Earthquake

Smart Energy Japan 2016



An event held jointly by three Hibiya Engineering Group companies Visitors saw examples of life cycle total solution products and services at work

* The old Hibiya logo was used because this exhibition took place in July 2016.

Business Expo 2016 Hokkaido



The Hibiya Engineering booth featured a cogeneration system that is powered by hot spring natural gas

An article about the booth appeared in a local newspaper

In addition to these trade shows, Hibiya Engineering participated in the Facility Management Forum 2017, an event held by the Japan Facility Management Association.



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