

Hibiya Engineering, Ltd.

(Stock code: 1982)

Earnings Presentation for Full Year FY3/25

May 19, 2025

Financial Highlights (Consolidated)

- Our strategic sales activities resulted in receiving orders for large-scale data centers, mainly in 2H.
- Net sales increased YoY due to progress of an ample number of projects carried over from FY3/24 and those for orders received in FY3/25.
- Profit margin increased significantly due to improvements in projected profit at the time of receiving orders and in the profitability of construction projects completed, resulting in a significant YoY improvement in each line-item profit. In addition, extraordinary income of ¥0.59 bn was recorded in FY3/25 resulting from the sale of cross-shareholdings.
 - Compared with the initial forecast, orders received and net sales were mostly as expected (the former up slightly and the latter down slightly), but profits improved significantly due to improved profitability of construction projects completed.

	3/2023	3/2024		3/2025			(Billion yen)	
	Results	Results	Initial Forecast*	Results	YoY ch	lange	vs. for	ecast
		(1)	(2)	(3)	(3) –	(1)	(3) –	(2)
Orders received	87.3	105.5	88.5	93.6	-11.9	(-11.3%)	+5.1	(+5.8%)
Net sales	83.9	83.7	91.0	89.7	+6.0	(+7.2%)	-1.3	(-1.4%)
Gross profit	15.1	14.9	15.3	17.2	+2.3	(+15.9%)	-	-
Gross profit margin	18.0%	17.8%	16.8%	19.2%	+1.4	4%	-	
Operating profit	5.9	5.7	5.9	7.4	+1.7	(+30.0%)	+1.5	(+25.4%)
Ordinary profit	6.6	6.4	6.6	8.1	+1.6	(+26.2%)	+1.5	(+22.7%)
Profit attributable to owners of parent	4.6	4.8	4.6	5.9	+1.1	(+23.0%)	+1.3	(+28.3%)
ROE	7.4%	7.3%	6.7%	8.5%	_		* Announced	on May 14, 2024

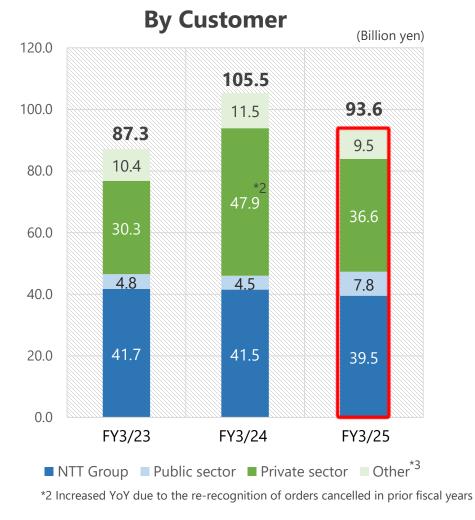
Forecast for FY3/2026

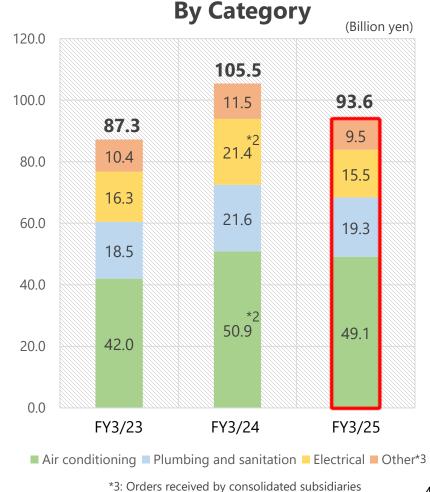
- Given the solid performance for FY3/2025, targets for FY3/2026, the final year of the 8th Medium-term Management Plan (the "Plan"), have been revised upward. Specifically, we aim to:
 - Secure orders exceeding the FY3/2025 level by strategically addressing strong demand for data centers and redevelopment/renovation projects,
 - Achieve YoY revenue growth by steadily completing an ample number of projects carried over from FY3/25 and striving to complete projects received during FY3/26 within the same period, and
 - Ensure YoY profit increases while continuously striving to improve projected profits at the time of order receipt and profitability of projects completed.

	8th Medium-term Management Plan				(Billion yen)	
	FY3/2	2024	FY3/	2025	FY3/2026	
	Forecast at announcement of the Plan on May 11, 2023	Results	Forecast at announcement of the Plan on May 11, 2023	Results	Forecast at announcement of the Plan on May 11, 2023	Full year forecast
Orders received	86.5	105.5	88.5	93.6	91.0	95.5
Net sales	85.0	83.7	88.5	89.7	90.5	93.5
Gross profit	14.0	14.9	14.7	17.2	15.8	17.6
Gross profit margin	16.5%	17.8%	16.6%	19.2%	17.5%	18.9%
Operating profit	5.0	5.7	5.5	7.4	6.5	7.8
Profit attributable to owners of parent	3.8	4.8	4.1	5.9	4.8	6.0
ROE	7.0% excluding the gain cross-shareholdings (¥0.		8.0% excluding the gain cross-shareholdings (¥0.		8.1% excluding the estin on sale of cross-shareho (¥0.39 bn)	

Orders Received (1): By Customer/Category (Consolidated)

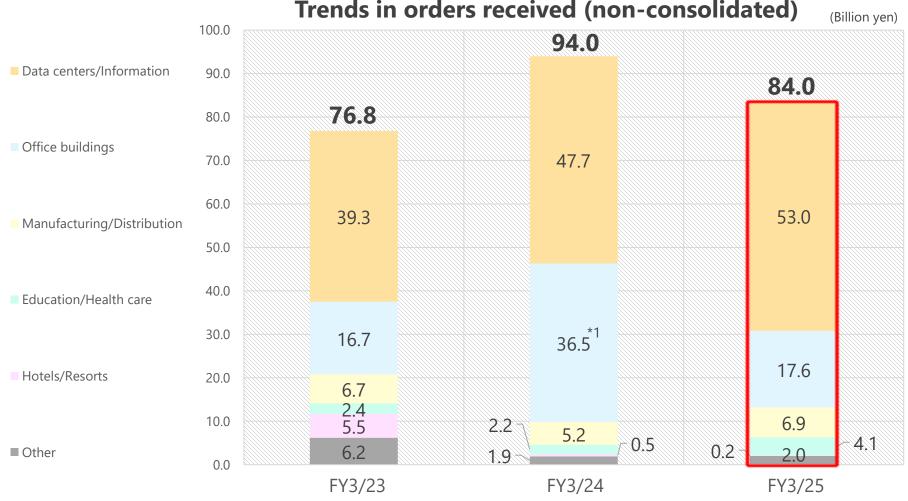
- Although orders from the NTT Group decreased^{*1}, we maintained a high level of order intake through strategic efforts to secure orders from the private and public sectors.
 - ^{*1} Nevertheless, steady orders were secured compared with orders received in prior fiscal years (¥35.1 bn for FY3/21 and ¥35.0 bn for FY3/22).





Orders Received (2): By Facility Category (Non-consolidated)

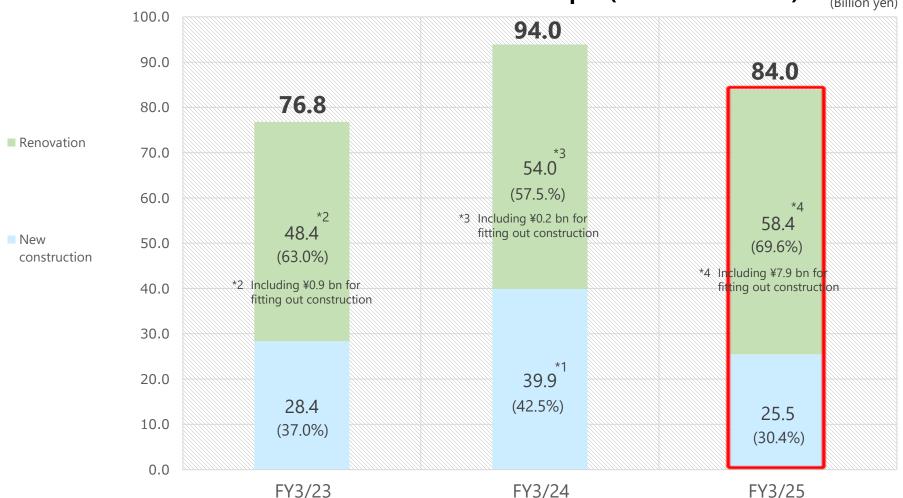
Strategic response to strong demand for data centers maintains a high level of order intake.



^{*1} Increased YoY due to the re-recognition of orders cancelled in prior fiscal years

Orders Received (3): New vs. Renovation Split (Non-consolidated)

- Orders for new construction and fitting out construction for new data centers (recorded as "renovation") drove growth in orders received.
- Renovation remained steady.



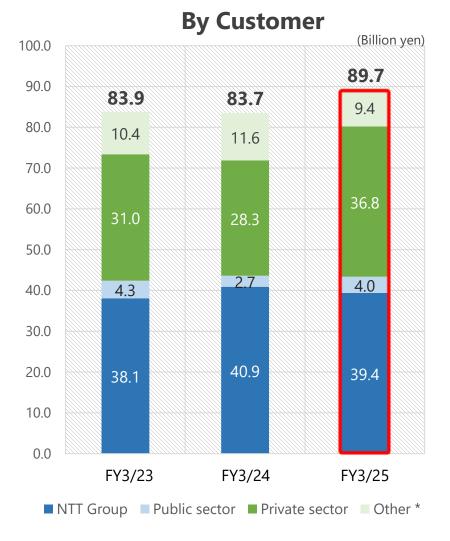
Trends in new vs. renovation split (non-consolidated)

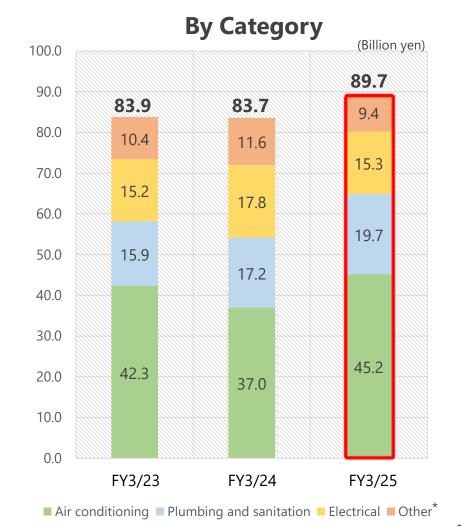
(Billion yen)

*1 Increased YoY due to the re-recognition of orders cancelled in prior fiscal years

Net Sales (1): By Customer/Category (Consolidated)

Progress made in private sector construction contributed to increased net sales.

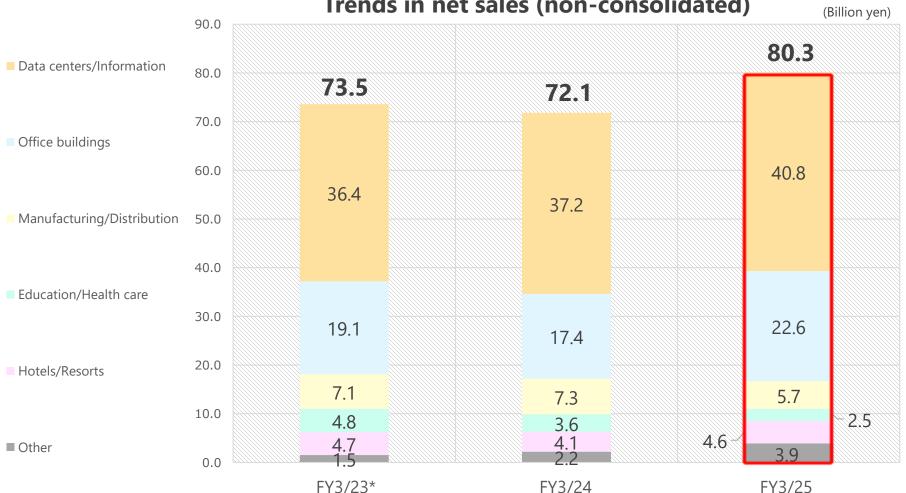




*Sales earned by consolidated subsidiaries

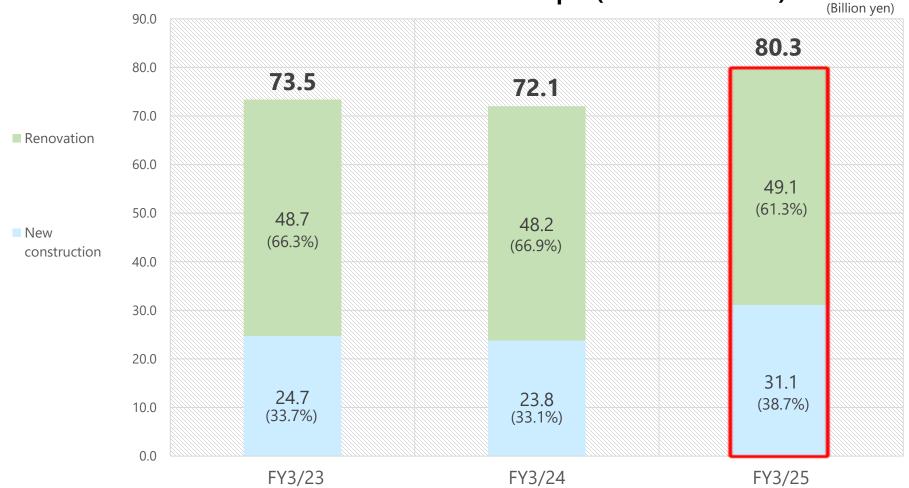
Net Sales (2): By Facility Category (Non-consolidated)

Growth in data center and office building construction contributed to increased net sales.



Trends in net sales (non-consolidated)

*The net sales amounts by facility category for FY3/23 are estimates. 8 Renovation is progressing steadily, but the renovation ratio has declined due to an increase in new construction projects in the private sector.

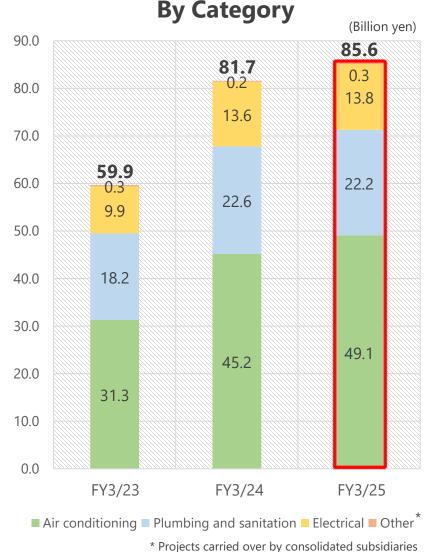


Trends in new vs. renovation split (non-consolidated)

Projects Carried Over by Customer/Category (Consolidated)

 Projects carried over remained at a high level due to continued strong order counts for largescale, long-duration projects.

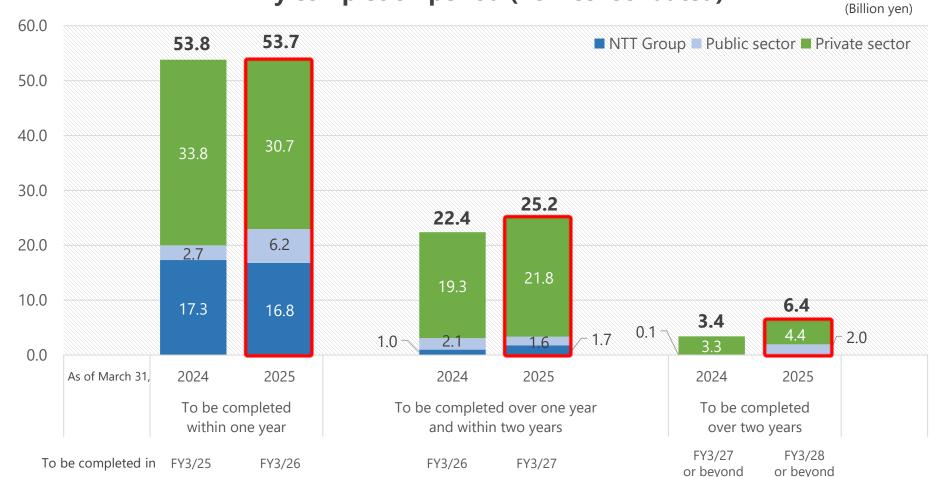




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Projects Carried Over by Completion Period (Non-consolidated)

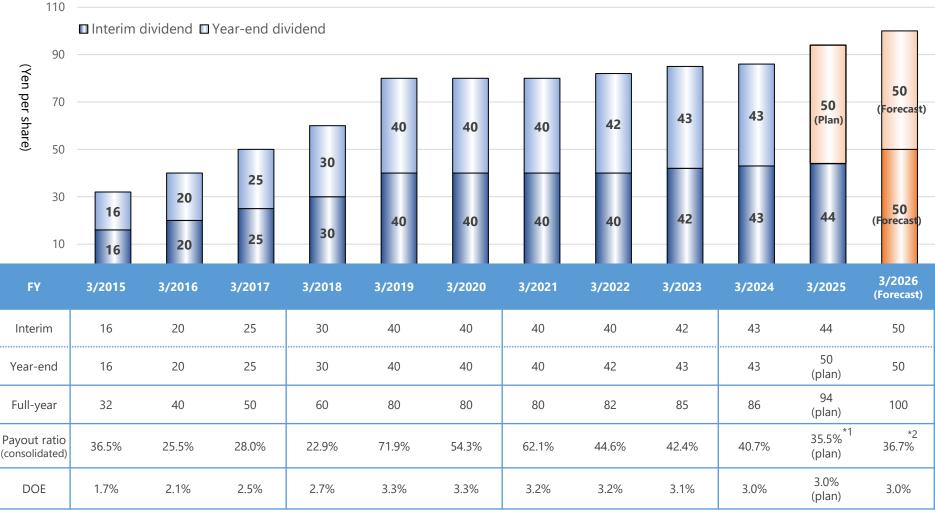
- Projects carried over completing within one year remained at the same high level as of March 31, 2024.
- Projects with over one year to completion increased as the number of long-duration projects increased slightly.



By completion period (non-consolidated)

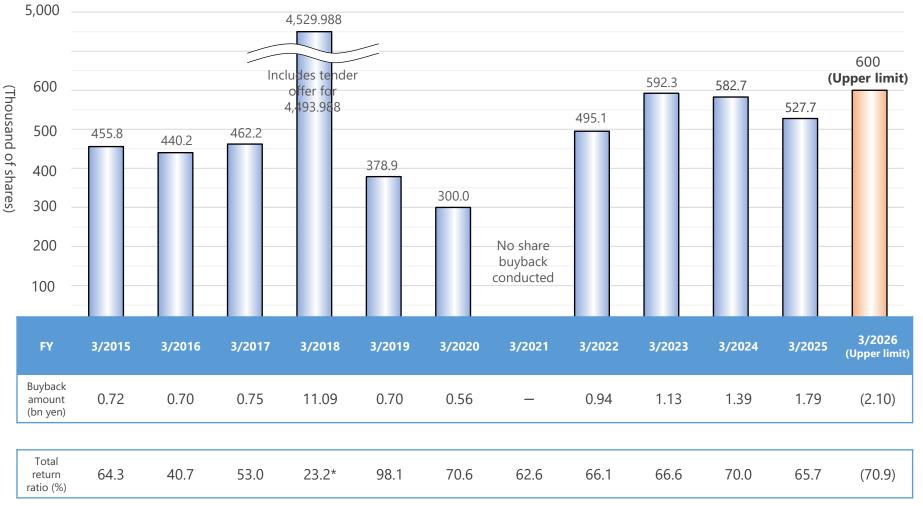
Trends in Dividends

- Dividends are maintained or increased in a stable and consistent manner in line with medium- to long-term profit growth.
 - For FY3/25, the year-end dividend is planned to increase from the initial forecast of ¥44 to ¥50 per share in line with the increase in profit levels.
 - For FY3/26, a dividend of ¥50 per share each is forecasted for both the interim and year-end dividends.



Trends in Share Buyback

- Regarding the share buyback as a means of capital allocation, we conduct share buybacks in a flexible and timely manner in view of investment opportunities, share price, and investment efficiency.
 - For FY3/2025, we conducted share buybacks up to the projected upper limit of 527,700 shares for ¥1.79 bn.
 - For FY3/2026, we have set the upper limit of 600,000 shares for ¥2.10 bn.



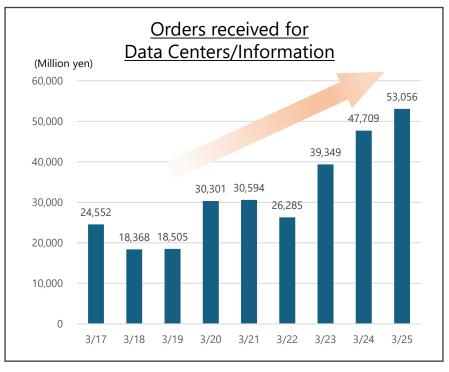
Major Initiatives in the 8th Medium-term Management Plan

Initiatives for Data Center (DC) Construction (1)

Continuing to focus on the DC field in line with the expansion of hyper-scale DC construction

Trends in DC

- Driven by digitalization and generative AI, hyperscale DC construction is expanding in the Tokyo metropolitan area and the Kansai region, with strong construction demand expected to continue for the foreseeable future.
- Regional data center construction is underway.



Features of DC construction

- Compared to other property types such as offices and hotels, the share of facility work is higher, and the specifications are more clearly defined
- Construction can be completed in a short period of time especially for the fitting out* process as specifications are mostly set at the outset.
- DX (use of BIM etc.) can improve installation efficiency (unit construction method or front-loaded approach

The Group's advantage

• Leveraging expertise and experience gained through the construction of telecommunication buildings

Order acquisition strategy

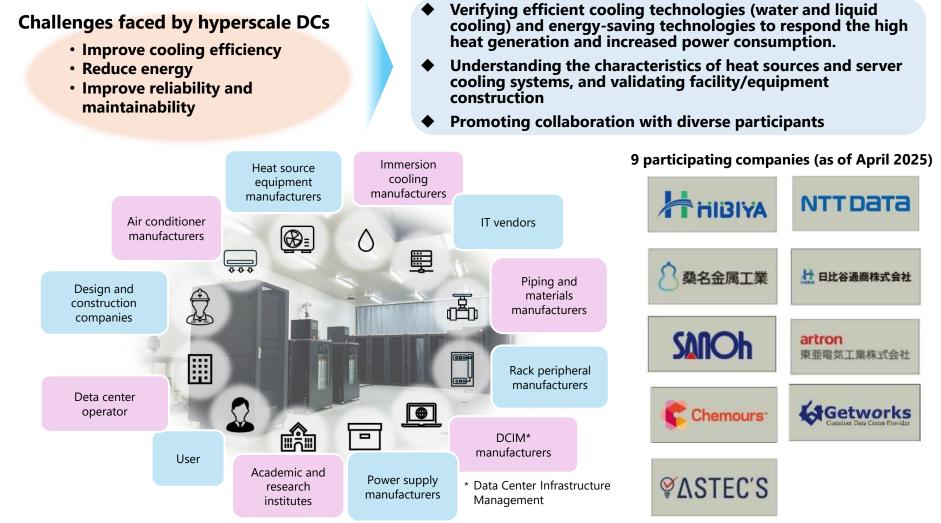
- Form a DC team and approach DC operators in addition to clients, general contractors, and design firms.
- Promote the acquisition of hyperscale DC orders while assessing the level of order backlogs, construction capacity, and profitability.

* "Fitting out" refers to construction that makes the interior of a building usable, while core and shell refers to the basic structural construction. 15

Initiatives for Data Center (DC) Construction (2)

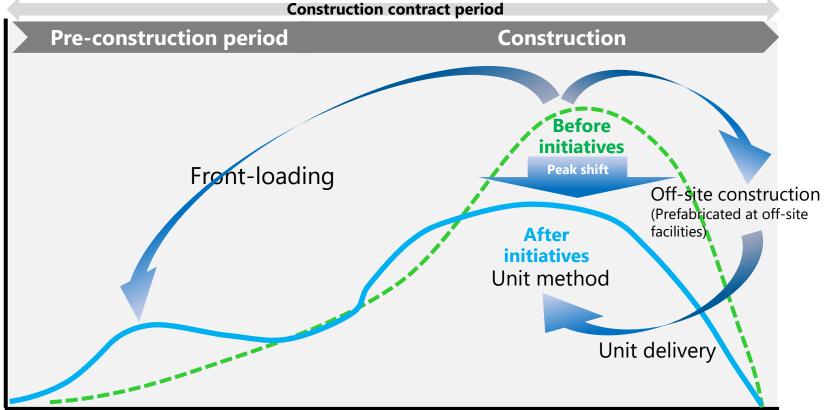
Promoting open innovation through the Data Center Trial Field

In November 2024, the Data Center Trial Field was established within the Noda Technical Research Center in partnership with NTT Data as a facility to verify next-generation cooling technologies for data centers and promote open innovation and collaboration.



Initiatives to Improve Construction Efficiency

- Promoting front-loading to level workloads
- Realizing off-site construction by utilizing unit methods and DX measures tailored to the characteristics of each project
- Unifying data using BIM as a key tool to share information with stakeholders and reduce rework



Construction period \rightarrow

←Workload

Efficient operation through DX (BIM utilization)

- Smooth information sharing with customers and stakeholders, and early confirmation of specifications
- Streamlining of various specification reviews and flexible response to design changes
- Smooth project management through centralization of information related to construction
- Information sharing through construction management ICT tools

Generation of Value Added Through Renovation (1)

Renovation construction with a wealth of experience supports telecommunications infrastructure and improves energy efficiency

Value added provided by the Group	 Utilizing construction technologies that ensure uninterrupted telecommunications infrastructure Ensuring stable quality at telecommunications facilities nationwide Improving cooling efficiency and energy efficiency through the introduction of high-performance cooling systems
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Ensure uninterrupted infrastructure

- <u>Maintaining appropriate indoor temperature</u> during construction to prevent any impact on telecommunications equipment
- <u>Maintaining equipment functions</u> such as servers to support customer business operations
- Creating design and construction plan with a view to <u>future renovation</u>

Ensure stable construction quality

- Implementing <u>strict quality control processes</u> at each stage of construction
- Handling renovation for <u>nationwide</u> <u>telecommunication facilities</u>
- <u>Strengthening construction engineers training</u> through regular training sessions

Improve cooling and energy efficiency

 Introducing the latest high-performance cooling system to <u>improve cooling efficiency and reduce energy</u> <u>consumption and environmental impact</u>



- FMACS VI: New high-efficiency cooler for ICT device
- ✓ Achieved a 20% reduction in power consumption compared to conventional
- Developed by NTT Facilities, Inc. and distributed by Hibiya Trading Co., Ltd.

Efforts to recycle CFCs

 Refrigerant CFCs are recovered and reused from removed coolers, contributing to the effective use of resources and environmental protection.

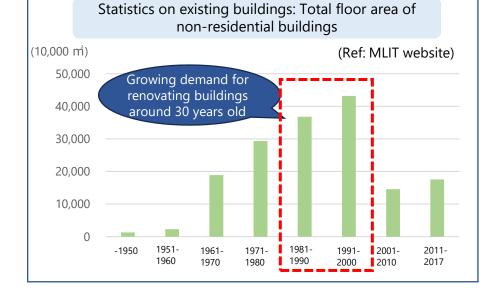
Generation of Value Added Through Renovation (2)

Contributing to decarbonization and maintain/improve building value without interrupting customer operations in a variety of buildings

Improving building value through renovation in line with increasing existing buildings
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<Trends in existing building market>

- Japan's existing buildings are several decades old.
- Demand for renovation to maintain and improve asset value is increasing.
- Effective utilization of building assets also contributes to global environmental conservation.



Uninterrupted business operations

- <u>Maintaining operational efficiency and productivity</u> without interrupting customer operations.
- Eliminating accidents and problems during construction through <u>comprehensive safety measures</u> based on our experience in telecommunications facility construction

ZEB renovations expansion

- Expanding to local governments and private projects nationwide by leveraging our experience and expertise in ZEB renovations for local government renovations
- Received orders for <u>private ZEB project</u> in Sendai City, a leading decarbonization area

Smart building technology

- <u>Introducing IoT sensors and automatic control systems</u> to improve building operational efficiency
- <u>Centralizing management of multiple facilities</u> on the same site to meet customer needs

Strengthening of Management Foundations and ESG Management

- Improving the value of human capital, strengthening the management foundations and sustainable growth
- Promoting diversity & inclusion
- Starting consideration for identifying material issues

Improve the value of human capital

Enhancement of recruitment

- Expanded recruitment contents (creation of recruitment videos etc.)
- Enhanced career recruitment with special skills

Human capital development initiatives

- Created an environment that facilitates lifelong learning
- Supported employees in gaining qualifications to enhance skills and advance carriers

Improvement of engagement

- Conducted engagement surveys to assess employee engagement
- Introduced a voluntary defined contribution pension plan to help employees prepare for retirement and enhance welfare benefits
- Conducted training for all employees on ensuring psychological safety

Diversity & Inclusion

- Held dialogue sessions with industry peers to exchange information on initiatives to promote women's participation in the workforce
- Conducted follow-up training for employees returning from maternity and childcare leave

[Dialogue session with industry peers]



[Follow-up training]



Identify material issues

- Launched a project to confirm social value in preparation for the company's 60th anniversary in 2026
- Revised the company's philosophy to align with ESG material issues

Improvement of Capital Efficiency and Corporate Value

Secure capital efficiency that exceeds the cost of capital (cost of equity)

Improve ROE

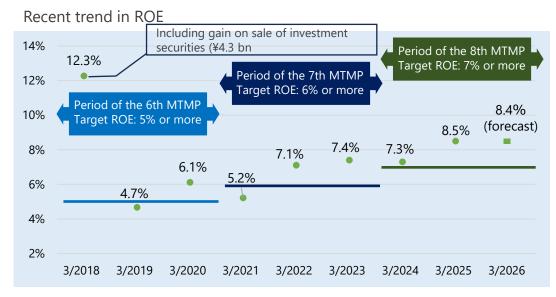
 Implement the 8th Medium-term Management Plan steadily to consistently increase ROE.

Effectively utilize capital

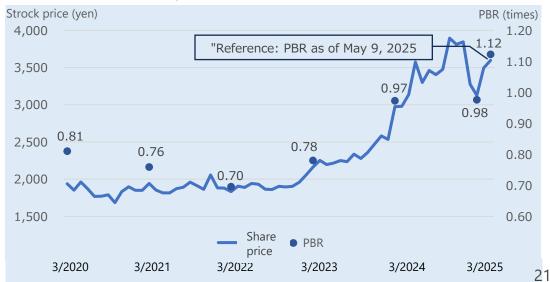
- Invest in growth and formed alliances. (Return exceeding cost of capital)
- Invest in human capital, technologies and DX.
- Acquire treasury shares in a timely and flexible manner (improve capital efficiency)

Strengthen IR activities

- Improve information disclosure
- Enhance dialogue with institutional investors.



Recent trends in share price and PBR

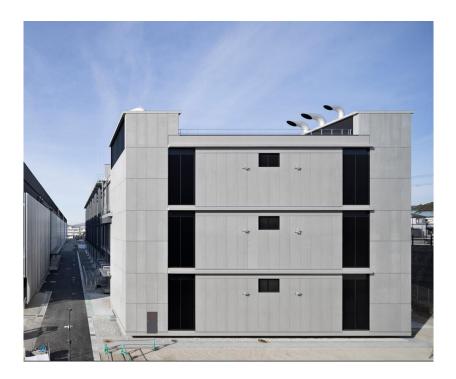


Major Completed Projects in FY3/2025

Major Completed Projects in FY3/2025

Data center (An example in the Tokyo metropolitan area) *

Data center (An example in the Kansai area) *



Our work Air conditioning and sanitation Our work Air conditioning and sanitation

* Due to confidentiality obligations, the location and other specific information of data centers cannot be disclosed.

Major Completed Projects in FY3/2025

SHIBUYA AXSH

Multi-use development

Toranomon Alcea Tower

Multi-use development

Location	Shibuya-ku, Tokyo	Location	Minato-ku, Tokyo
Floor area	44,540.95 m ²	Floor area	180,611 m ²
Scale	23 stories above ground, 3 stories below ground	Scale	23 stories above ground, 3 stories below ground, 2 penthouse
Our work	Sanitation	Our work	Electrical

Major Completed Projects in FY3/2025

Mizuho Nakameguro Square	Kashiwa Kousei General Hospital New building
Office	Hospital





Location	Meguro-ku, Tokyo	Location	Kashiwa-city, Chiba	
Floor area	40,527 m ²	Floor area	6,693.18 m ²	
Scale	11 stories above ground, 1 story below ground	Scale	5 stories above ground	
Our work	Sanitation	Our work	Electrical	25



The Company's Advantage in the Area of Data Centers

Long history of high reliability in the area of telecommunications

Continuously protecting telecommunications —



High quality technologies cultivated in the construction of telecommunication buildings

- Construction of resilient, high-performance equipment and systems
- Cost control and efficient construction to ensure the financial feasibility of projects
- Efforts whose top priority is ensuring safety and quality

Solutions designed for each stage of a building's life cycle.

 Construction planning that considers future changes and renovation

Building life cycle

- Construction with customers' business and telecommunications functions ensured
- Medium- and long-term repair plan for maintaining and improving asset value of the building

Demonstrating strengths in the data center market

Utilize the expertise cultivated in NTT Group facility projects to support the construction of a foundation for a digital society

Data Center Trial Field

Chilled tower





Data Center Trial Field

Rear door cooler





Immersion cooling equipment



Water-cooled server







Consideration of pipes and joints with excellent leak prevention and maintainability





28

Chilled Tower[®]* Coolant Supply System

A system that integrates a dry cooler with a chiller to supply coolant to the immersion cooling system and the liquid-cooling system for servers.

• • •

- In December 2023, Hibiya Tsusho Co., Ltd. signed a basic sales transaction agreement with Kuwana Metals, Ltd., formerly known as Proterial, Ltd., to embark on sales of the Chilled Tower.
 - Prioritizing a passive cooling method
 - Hybrid heat sources
 - Supplying required temperature in an ••• energy-efficient manner
- Prioritizing operation of free cooling with the cooling tower
- ··· Consisting of a cooling tower and a chiller
 - Exhibiting maximum product performance at a liquid supply temperature of 20°C or higher



Making	the	most	of
natur	ale	nergy	,

Operating in optimal and energy efficient manners in three different modes in consideration of the liquid temperature and outside air conditions

Operation mode	Description of operation	Energy efficiency
Free cooling	Cooling with the cooling tower (dry cooler) only	Highest
Hybrid	The chiller is operated with the number of compressors controlled to compensate for the capacity shortfall of the cooling tower (dry cooler).	Energy efficient
Chiller	Cooling with the chiller only	Comparable with the conventional cooling

* Chilled Tower is a registered trademark of Kuwana Metals, Ltd. 29

What is ZEB?

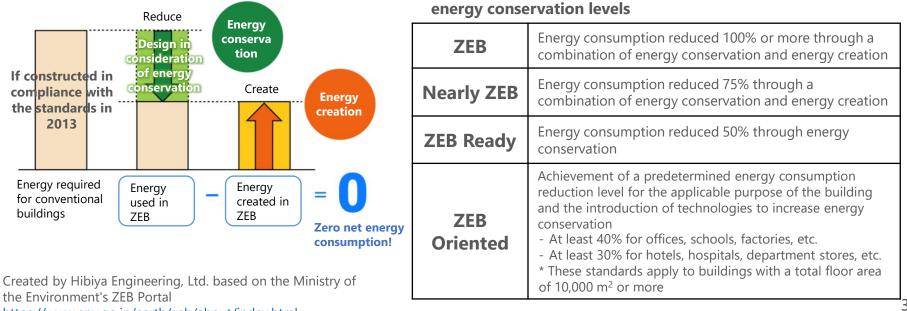
One of the major actions aimed at achieving carbon neutrality by 2050 under the Plan for Global Warming Countermeasures (approved by the Japanese Cabinet in October 2021)

Buildings with net zero annual primary energy consumption*

- > ZEB stands for Net Zero Energy Building.
- ZEB buildings successfully reduce energy consumption by 50% or more compared with the level in FY2013.
- The goal is to achieve zero energy consumption by reducing the energy consumption of buildings and by generating energy.
 * Energy consumed for air conditioning, lighting and other equipment

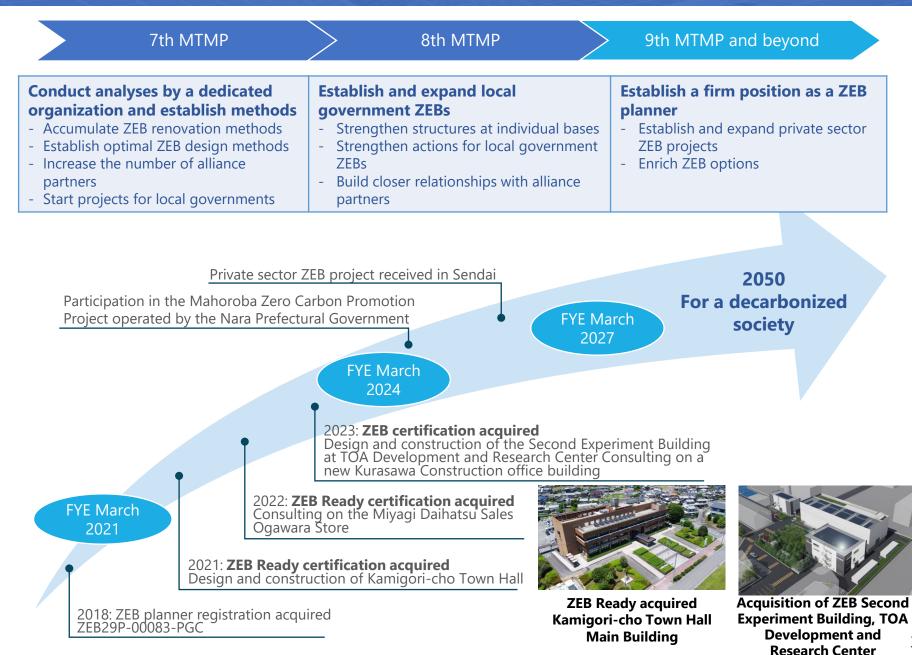
ZEB concept

The building's actual energy consumption, based on its planned design specifications, is compared with the estimated energy consumption assuming it were built to meet the 2013 standard specifications.
Criteria for four rating levels according to the achievement of



https://www.env.go.jp/earth/zeb/about/index.html

Achievements and Prospect of ZEB Technologies



Example of Building Information Modeling (BIM)

Improving installation efficiency through the use of BIM at the site

- Rework was completely eliminated by using 3D imaging to accurately determine the placement of pipes and ducts in relation to steel beams, braces and other obstacles
- Smooth agreements with designers and project owners are achieved by presenting equipment configurations in 3D, resulting in high customer satisfaction
- Efforts to promote front-loading, such as prefabrication and construction planning utilizing BIM



BIM utilization that brings building (customer) and equipments together

Simulated deliveries using a BIM model

Features of BIM software (Rebro/Revit) and initiatives for the future

Rebro (NYK Systems Inc.: Japan)	Revit (Autodesk, Inc.: US)
 Utilized during the construction stage to respond to customer needs at the site Excellent operability and usability for 3D drawing of construction diagrams etc. Expected to continue to be used as 3D drawing software after switching from CAD software for equipment/facilities 	 Mainly used in the architectural design stage at present Excellent integration and expandability with design automation tools, automatic calculations, simulations, etc. Promising software that is likely to be used more widely in the equipment industry if standardization progresses

- Position them as strategic tools for the future and enhance initiatives for human resource development and tool improvement.
- Maximize the use of BIM information through database integration in an attempt to improve business efficiency.

A Stronger Jobsite Oversight System

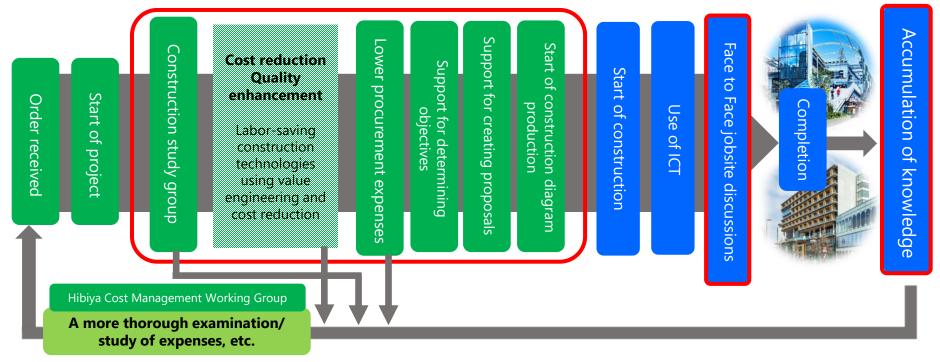
ONE TEAM/Face to Face Project

ONE TEAM Project

Establish cross-functional teams to support construction operations from the early stage, aiming for cost reduction, quality improvement, and other benefits

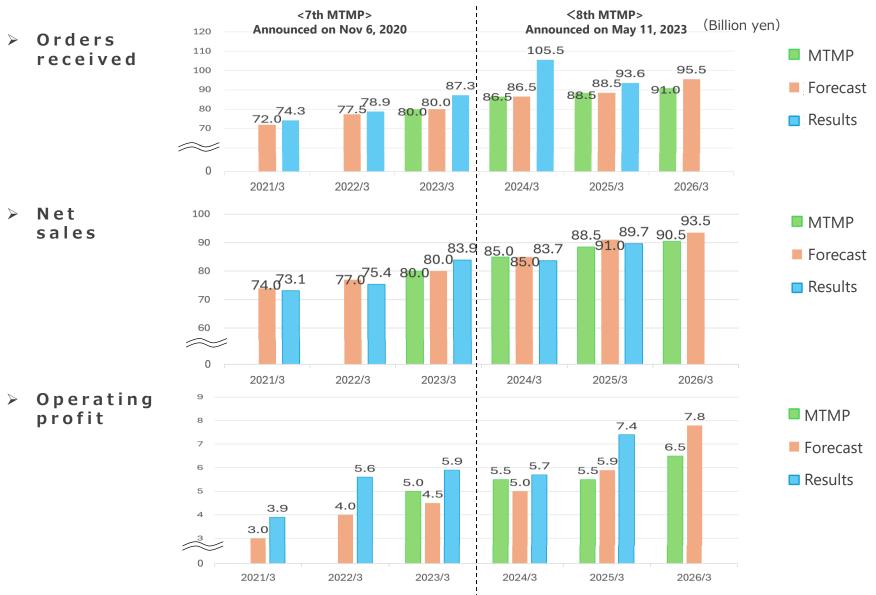
Face to Face Project

Supervisors with extensive knowledge of the construction project visit the jobsite to strengthen communications and reduce rework and other risks



Recent Performance Trends

Against the backdrop of a strong market environment, recent business performance has continued to exceed the Medium-term Management Plan targets and forecasts.



Income Statements (Consolidated)

(Million yen)

	FY3/2024	FY3/2025	YoY change
Net sales	83,762	89,786	+6,023
Cost of sales	68,858	72,519	+3,660
Gross profit	14,903	17,266	+2,362
SG & A expenses	9,165	9,809	+643
Operating profit	5,737	7,456	+1,718
Non-operating income	708	681	-24
Ordinary profit	6,446	8,138	+1,691
Extraordinary income	390	596	+206
Profit before income taxes	6,836	8,734	+ 1,898
Total income taxes	1,963	2,762	+799
Profit	4,800	5,906	+1,106
ROE	7.3%	8.5%	+1.2%
Profit (excluding gain on sales of shares)	4,626	5,558	+936
ROE (excluding gain on sales of shares)	7.0%	8.0%	+1.0%

Balance Sheet (Consolidated)

(Million yen)

		As of March 31, 2024	As of March 31, 2025	YoY change
Current assets		71,105	72,886	+1,780
	Cash and deposits	23,956	19,781	- 4,174
	Notes receivable, accounts receivable from completed construction contracts and other	37,267	44,054	+6,786
	Securities	7,999	6,992	- 1,007
	Costs on construction contracts in progress	1,525	1,663	+138
	Other	355	393	+37
Noncurrent assets		27,120	27,028	- 91
	Property, plant and equipment	814	876	+61
	Intangible assets	259	260	+1
	Investment securities	20,917	20,379	- 537
	Other	5,128	5,511	+383
Тс	otal assets	98,226	99,915	+1,689

		As of March 31, 2024	As of March 31, 2025	YoY change
Current liabilities		25,634	26,536	+902
	Notes payable, accounts payable for construction contracts and other	16,269	15,841	- 428
	Advances received on construction contracts in progress	1,401	433	- 968
	Provision for loss on construction contracts	280	73	- 207
	Other	7,682	10,189	+2,506
Noncurrent liabilities		2,677	1,694	- 982
Total liabilities		28,311	28,230	- 80
Total net assets		69,914	71,684	+1,769
	Share capital	5,753	5,753	_
	Capital surplus	6,140	6,140	_
	Retained earnings	51,516	55,458	+3,941
	Treasury shares	(2,614)	(4,309)	- 1,695
	Accumulated other comprehensive income	7,975	7,458	- 517
	Share acquisition rights	146	177	+31
	Non-controlling interests	996	1,005	+9
Total liabilities and net assets		98,226	99,915	+1,689

Trends in the EPS, ROE and Share Price (in the last five years)





[Cautionary Statement Concerning Forward-Looking Statements]

Forward-looking statements such as forecasts of financial results stated in these materials are based on information currently available to the Company and certain assumptions that the Company judges as rational. These statements are not guarantees of future performance. Actual results may be materially different from the above forecasts for a number of reasons.

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