

For Immediate Release

Company name:Hibiya Engineering, Ltd.Representative:Hidetaka Nakagita, President and CEO
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Notice of Dividends of Surplus (Increased Dividends)

Hibiya Engineering, Ltd. (the "Company") announces that at a meeting of the Board of Directors held on May 13, 2025, it resolved to pay dividends of surplus (increased dividends) with March 31, 2025 as the record date, as shown below.

The matter is scheduled to be submitted for proposal at the 60th Annual General Meeting of Shareholders to be held on June 24, 2025.

1. Details of dividends	
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	Amount determined (for FY3/2025)	Immediately preceding dividend forecast (Announced on May 14, 2024)	Results of previous fiscal year (FY3/2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividend per share	50.00 yen	44.00 yen	43.00 yen
Total dividends	¥1,105 million	_	¥973 million
Effective date	June 25, 2025	_	June 26, 2024
Source of dividends	Retained earnings	_	Retained earnings

2. Reason

The Company considers the return of profits to shareholders as the top priority management issue. The Company's basic policy is to pay stable and consistent dividends in line with the expansion of mid to long-term profits.

Based on the above policy, the Company has decided to pay a dividend of 50 yen per share as the year-end dividend for the fiscal year ended March 31, 2025, with an increase of 6 yen per share from the latest dividend forecast. As a result, the annual dividend per share will be 94 yen per share, including the interim dividend of 44 yen per share which has already been paid.

	Dividends per share			
Record date	Interim	Year-end	Annual	
Actual dividends for FY3/25	44.00 yen	50.00 yen	94.00 yen	
Actual dividends for FY3/24	43.00 yen	43.00 yen	86.00 yen	

(Reference) Details of annual dividend