



May 13, 2025

For Immediate Release

Company name: Hibiya Engineering, Ltd.
Representative: Hidetaka Nakagita, President and CEO
(Tokyo Stock Exchange, Prime Market, Stock code: 1982)
Person to contact: Akira Domon, Executive Officer, Manager of
IR and PR Office, Administration Division
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Notice of Change of Representative Director

Hibiya Engineering, Ltd. (the “Company”) announces that at a meeting of its Board of Directors held on May 13, 2025, it resolved to change its representative director. Details are as follows.

The change will officially be determined at the 60th Annual General Meeting of Shareholders and at a meeting of the Board of Directors, both of which are scheduled to be held on June 24, 2025

1. Reason of the change

To further improve its corporate value under a new management system

2. Names and titles of the new and retiring representative directors

(1) Candidate for new representative director

Representative Member of the Board of Directors & Senior Executive Vice President
Takanori Ashikawa (Currently Senior Managing Executive Officer of the Company)

(2) Retiring representative director

Currently Representative Member of the Board of Directors & Senior Executive Vice President
Shigehito Katsuki (to become an advisor of the Company)

3. Profile of new representative director

Name	Takanori Ashikawa	
Date of birth	June 10, 1964	
Academic background	March 1988	Graduated from Keio University, Faculty of Economics
Career summary	April 1988	Joined Nippon Telegraph and Telephone Corporation
	June 2013	General Manager of Business Alliance Department, NTT DOCOMO, INC.
	July 2016	General Manager of Consumer Business Department, NTT DOCOMO, INC.
	June 2018	Senior Vice President and General Manager of Consumer Business Department, NTT DOCOMO, INC.
	June 2019	Senior Vice President and Executive General Manager of Tohoku Regional Office, NTT DOCOMO, INC.
		Representative Director and President, DOCOMO CS Tohoku, Inc.
	June 2022	Executive Vice President and Executive General Manager of Corporate Sales and Marketing Division, NTT DOCOMO, INC.
	July 2022	Executive Vice President and Head of Solution & Marketing Division, NTT Communications Corporation
	June 2024	Senior Managing Executive Officer in charge of Medium-term Strategy of the Company (current position)
Number of shares held	3,047 shares	

4. Scheduled date of appointment June 24, 2025