



May 20, 2025

For Immediate Release

Company name: Hibiya Engineering Ltd.  
Representative: Hidetaka Nakagita, President and CEO  
(Tokyo Stock Exchange, Prime Market Stock code: 1982)  
Person to contact: Akira Domon, Executive Officer, Senior  
Manager of IR and Public Relations  
Department, Management Headquarters  
(Phone: +81-(0)3-3454-2720)

## Notice of Changes in Officers

Hibiya Engineering, Ltd. (the “Company”) announces that, at a meeting of its Board of Directors held on May 20, 2025, it resolved to change its officers. Details are as follows.

The changes will officially be determined at the 60th Annual General Meeting of Shareholders and at a meeting of the Board of Directors, both of which are scheduled to be held on June 24, 2025.

### Changes in officers (Effective June 24, 2025)

(Items marked with an asterisk (\*) are changes effective July 1, 2025)

#### 1. Changes in Member of the Board of Directors

##### (1) Candidate for new Member of the Board of Directors

Member of the Board of Directors & Senior Executive Officer

Masashi Kaneko (Currently Senior Executive Officer of the Company)

##### (2) Retiring Member of the Board of Directors

Member of the Board of Directors & Managing Executive Officer

Satoshi Tomie (to become an advisor of the Company)

#### 2. Changes in Executive Officers (Effective June 24, 2025)

##### (1) Candidates for new Executive Officer

Executive Officer

Chugoku Branch Manager, Deputy General Manager of West Japan Business Promotion Headquarters

Yoshio Horiuchi (Currently Deputy General Manager of Procurement Strategy Headquarters; Senior Manager of Procurement Planning Department, Tokyo Main Office; Senior Manager of Procurement Department, Tokyo Main Office)

Executive Officer

General Manager of West Japan Business Promotion Headquarters, Kansai Branch Manager

Katsuhisa Shimamura (Currently Deputy General Manager of Engineering Administration Headquarters; General Manager of Engineering Division, Urban Facilities Headquarters, Tokyo Main Office; Senior Manager of Engineering Support Department, Urban Facilities Headquarters, Tokyo Main Office)

##### \* Executive Officer

Deputy General Manager of Sales Administration Headquarters, Deputy General Manager of West Japan Business Promotion Headquarters

Manabu Kishita (Currently General Manager of Tokai Branch, West Japan Business Headquarters of NTT FACILITIES, INC.)

##### (2) Candidate for Executive Officer to be promoted

Senior Executive Officer

Kyushu Branch Manager, Deputy General Manager of West Japan Business Promotion Headquarters

Takayoshi Takano (Currently Executive Officer, Kyushu Branch Manager, Deputy General Manager of West Japan Business Promotion Headquarters)

3. New management team (Effective June 24, 2025)

	Name	Entrusted matters
	Representative Member of the Board of Directors, President and Chief Executive Officer	Hidetaka Nakagita
	Representative Member of the Board of Directors & Senior Executive Vice President	Takanori Ashikawa
	Member of the Board of Directors & Managing Executive Officer	Hirohiko Kyoho
	Member of the Board of Directors & Senior Executive Officer	Yasunori Arai
	Member of the Board of Directors & Senior Executive Officer	Yasuaki Hori
	Member of the Board of Directors & Senior Executive Officer	Masashi Kaneko
*1	Member of the Board of Directors	Seiichi Hashimoto
*1	Member of the Board of Directors	Masako Osuna
*1	Member of the Board of Directors	Junko Ogushi
	Senior Executive Officer	Tadayuki Toyoda
	Senior Executive Officer	Koichi Inoue
	Senior Executive Officer	Takayoshi Takano
	Executive Officer	Yasuhisa Miwa
	Executive Officer	Akira Domon
	Executive Officer	Teruhiko Sakaguchi
	Executive Officer	Tadashi Arakawa
	Executive Officer	Takashi Ota
	Executive Officer	Mitsuo Otsuka
	Executive Officer	Yoshio Horiuchi
	Executive Officer	Katsuhisa Shimamura

	Name	Entrusted matters
		Kansai Branch Manager
*2	Executive Officer Manabu Kishita	Deputy General Manager of Sales Administration Headquarters Deputy General Manager of West Japan Business Promotion Headquarters
*3	Full-time Company Auditor Takahiro Kawashima	
	Full-time Company Auditor Hiroshi Abe	
*3	Company Auditor Shohei Harada	
*3	Company Auditor Hirotaka Sato	

\*1. Member of the Board of Directors Seiichi Hashimoto, Masako Osuna, and Junko Ogushi are Outside Directors.

\*2. Manabu Kishita is scheduled to be appointed as an Executive Officer on July 1, 2025.

\*3. Company Auditors Takahiro Kawashima, Shohei Harada and Hirotaka Sato are Outside Company Auditors.