FACT BOOK

First quarter of the fiscal year ending March 31, 2026

Hibiya Engineering, Ltd.

Contents

| Trends in Major Management Indicators, Etc. | ••••• | 1 |
|---|-------|---|
| Trends in Orders Received [Consolidated] | ••••• | 2 |
| Trends in Net Sales [Consolidated] | ••••• | 3 |
| Balance Sheet [Consolidated] | ••••• | 4 |
| Statement of Income [Consolidated] | ••••• | 6 |
| Segment Information | ••••• | 7 |

Trends in Major Management Indicators,

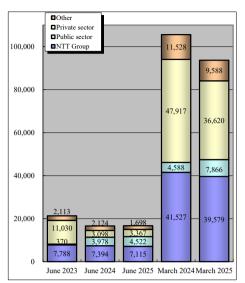
[Consolidated]

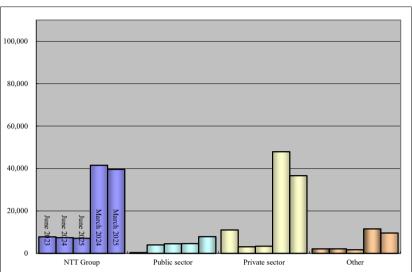
(Million yen)

| Fiscal year | | June 2023 | June 2024 | June 2025 | March 2024 | March 2025 |
|--------------------------------------|-------|-----------|-----------|-----------|------------|------------|
| Net sales | | 16,165 | 17,543 | 19,081 | 83,762 | 89,786 |
| Ordinary profit | | 796 | 1,229 | 1,904 | 6,446 | 8,138 |
| Profit attributable to owners parent | of | 540 | 828 | 1,356 | 4,800 | 5,906 |
| Comprehensive income | | 2,051 | △ 231 | 1,782 | 8,304 | 5,400 |
| Net assets | | 65,441 | 68,796 | 71,241 | 69,914 | 71,684 |
| Total assets | | 86,500 | 88,493 | 91,294 | 98,226 | 99,915 |
| Earnings per share | (Yen) | 23.64 | 36.80 | 62.09 | 211.06 | 265.06 |
| Earnings per share fully diluted | (Yen) | 23.54 | 36.65 | 61.81 | 210.20 | 263.90 |
| Equity ratio | (%) | 74.3 | 76.4 | 76.8 | 70.0 | 70.6 |

Trends in Orders Received [Consolidated]

1. By customer

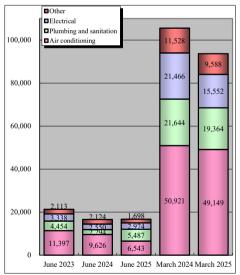


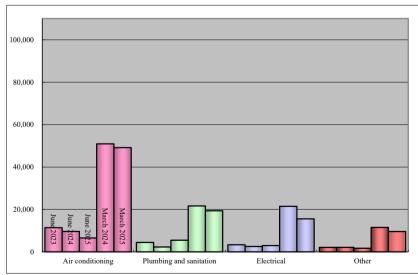


(Million yen)

| | June | 2023 | June 2024 | | June 2024 June 2025 | | 2025 | Marcl | n 2024 | March 2025 | |
|----------------|--------|-----------------|-----------|-----------------|---------------------|-----------------|---------|-----------------|--------|-----------------|--|
| | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | |
| NTT Group | 7,788 | 36.6% | 7,394 | 44.5% | 7,115 | 42.5% | 41,527 | 39.4% | 39,579 | 42.2% | |
| Public sector | 370 | 1.7% | 3,978 | 24.0% | 4,522 | 27.1% | 4,588 | 4.3% | 7,866 | 8.4% | |
| Private sector | 11,030 | 51.8% | 3,098 | 18.7% | 3,367 | 20.2% | 47,917 | 45.4% | 36,620 | 39.1% | |
| Other | 2,113 | 9.9% | 2,124 | 12.8% | 1,698 | 10.2% | 11,528 | 10.9% | 9,588 | 10.3% | |
| Total | 21,303 | 100.0% | 16,596 | 100.0% | 16,704 | 100.0% | 105,560 | 100.0% | 93,655 | 100.0% | |

2. By type of work



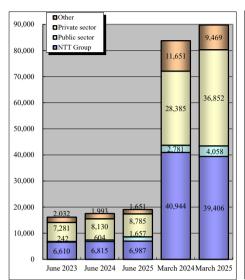


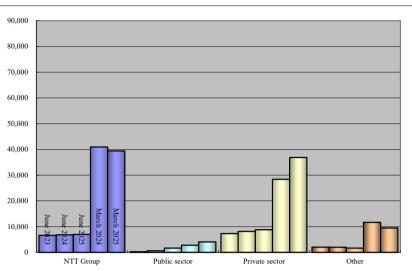
(Million yen)

| | June | 2023 | June 2024 | | June 2024 June 2025 | | March | n 2024 | March 2025 | |
|-------------------------|--------|-----------------|-----------|-----------------|---------------------|-----------------|---------|-----------------|------------|-----------------|
| | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio |
| Air conditioning | 11,397 | 53.5% | 9,626 | 58.0% | 6,543 | 39.1% | 50,921 | 48.3% | 49,149 | 52.4% |
| Plumbing and sanitation | 4,454 | 20.9% | 2,294 | 13.8% | 5,487 | 32.9% | 21,644 | 20.5% | 19,364 | 20.7% |
| Electrical | 3,338 | 15.7% | 2,550 | 15.4% | 2,974 | 17.8% | 21,466 | 20.3% | 15,552 | 16.6% |
| Other | 2,113 | 9.9% | 2,124 | 12.8% | 1,698 | 10.2% | 11,528 | 10.9% | 9,588 | 10.3% |
| Total | 21,303 | 100.0% | 16,596 | 100.0% | 16,704 | 100.0% | 105,560 | 100.0% | 93,655 | 100.0% |

Trends in Net Sales [Consolidated]

1. By customer

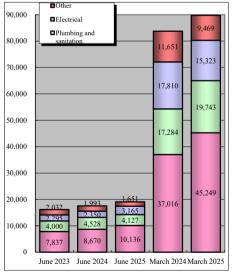


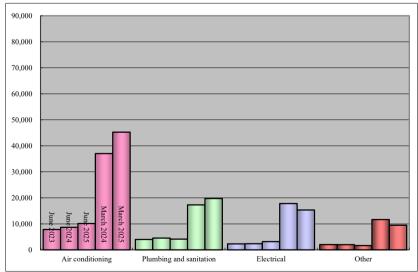


(Million yen)

| | June | 2023 | June 2024 | | June 2025 | | March | n 2024 | March 2025 | |
|----------------|--------|-----------------|-----------|-----------------|-----------|-----------------|--------|-----------------|------------|-----------------|
| | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio | Amount | Component ratio |
| NTT Group | 6,610 | 40.9% | 6,815 | 38.9% | 6,987 | 36.7% | 40,944 | 48.9% | 39,406 | 43.9% |
| Public sector | 242 | 1.5% | 604 | 3.4% | 1,657 | 8.7% | 2,781 | 3.3% | 4,058 | 4.5% |
| Private sector | 7,281 | 45.0% | 8,130 | 46.3% | 8,785 | 46.0% | 28,385 | 33.9% | 36,852 | 41.0% |
| Other | 2,032 | 12.6% | 1,993 | 11.4% | 1,651 | 8.7% | 11,651 | 13.9% | 9,469 | 10.6% |
| Total | 16,165 | 100.0% | 17,543 | 100.0% | 19,081 | 100.0% | 83,762 | 100.0% | 89,786 | 100.0% |

2. By type of work



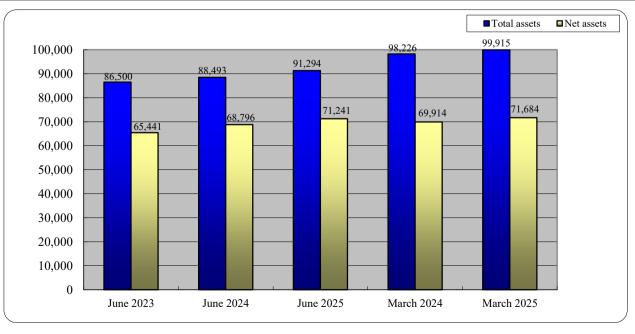


(Million yen)

| | June | 2023 | June | June 2024 | | June 2025 | | March 2024 | | March 2025 | |
|-------------------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--|
| | Amount | Component ratio | |
| Air conditioning | 7,837 | 48.5% | 8,670 | 49.4% | 10,136 | 53.2% | 37,016 | 44.2% | 45,249 | 50.3% | |
| Plumbing and sanitation | 4,000 | 24.7% | 4,528 | 25.8% | 4,127 | 21.6% | 17,284 | 20.6% | 19,743 | 22.0% | |
| Electrical | 2,295 | 14.2% | 2,350 | 13.4% | 3,165 | 16.6% | 17,810 | 21.3% | 15,323 | 17.1% | |
| Other | 2,032 | 12.6% | 1,993 | 11.4% | 1,651 | 8.7% | 11,651 | 13.9% | 9,469 | 10.6% | |
| Total | 16,165 | 100.0% | 17,543 | 100.0% | 19,081 | 100.0% | 83,762 | 100.0% | 89,786 | 100.0% | |

Balance Sheet [Consolidated]

| | | | | | (Million yen) |
|---|-----------|-----------|-----------|------------|---------------|
| Fiscal year | June 2023 | June 2024 | June 2025 | March 2024 | March 2025 |
| (Assets) | | | | | |
| Current assets | 61,063 | 62,884 | 63,706 | 71,105 | 72,886 |
| Cash and deposits | 27,818 | 26,166 | 23,539 | 23,956 | 19,781 |
| Notes receivable, accounts receivable from completed construction contracts and other | 20,673 | 25,059 | 27,541 | 36,220 | 41,560 |
| Electronically recorded monetary claims | 2,501 | 1,281 | 1,752 | 1,047 | 2,494 |
| Securities | 6,999 | 7,997 | 6,989 | 7,999 | 6,992 |
| Costs on construction contracts in progress | 1,483 | 1,821 | 1,762 | 1,525 | 1,663 |
| Other | 1,590 | 559 | 2,123 | 357 | 395 |
| Allowance for doubtful accounts | Δ1 | Δ1 | Δ1 | Δ1 | Δ1 |
| Noncurrent assets | 25,437 | 25,609 | 27,588 | 27,120 | 27,028 |
| Property, plant and equipment | 694 | 815 | 856 | 814 | 876 |
| Intangible assets | 277 | 259 | 298 | 259 | 260 |
| Investments and other assets | 24,464 | 24,534 | 26,432 | 26,045 | 25,891 |
| Investment securities | 19,321 | 19,350 | 20,999 | 20,917 | 20,379 |
| Deferred tax assets | 407 | 119 | 50 | 96 | 55 |
| Insurance funds | 1,845 | 1,933 | 1,894 | 1,933 | 2,002 |
| Other | 3,209 | 3,184 | 3,527 | 3,156 | 3,496 |
| Allowance for doubtful accounts | △ 318 | △ 54 | △ 39 | △ 58 | △ 43 |
| Total assets | 86,500 | 88,493 | 91,294 | 98,226 | 99,915 |



Balance Sheet [Consolidated]

| | | | | | (Million ye |
|--|-----------|-----------|-----------|------------|-------------|
| Fiscal year | June 2023 | June 2024 | June 2025 | March 2024 | March 2025 |
| (Liabilities) | | | | | |
| Current liabilities | 19,010 | 17,092 | 17,527 | 25,634 | 26,53 |
| Notes payable, accounts payable for construction contracts and other | 12,242 | 10,261 | 10,227 | 16,269 | 15,84 |
| Income taxes payable | 68 | 63 | 61 | 1,466 | 2,61 |
| Advances received on construction contracts in progress | 810 | 1,771 | 1,101 | 1,401 | 43 |
| Provision for bonuses | 387 | 401 | 413 | 2,878 | 3,62 |
| Provision for warranties for completed construction | 105 | 180 | 100 | 147 | 10 |
| Provision for loss on construction contracts | 161 | 214 | 55 | 280 | 7 |
| Other | 5,234 | 4,200 | 5,567 | 3,190 | 3,84 |
| Noncurrent liabilities | 2,048 | 2,604 | 2,525 | 2,677 | 1,69 |
| Deferred tax liabilities | 1,077 | 1,647 | 2,107 | 1,699 | 1,25 |
| Retirement benefit liability | 951 | 938 | 394 | 960 | 4 |
| Other | 19 | 19 | 23 | 16 | |
| Total liabilities | 21,059 | 19,697 | 20,053 | 28,311 | 28,23 |
| (Net assets) | | | | | |
| Shareholders' equity | 58,356 | 60,749 | 62,229 | 60,795 | 63,04 |
| Share capital | 5,753 | 5,753 | 5,753 | 5,753 | 5,7 |
| Capital surplus | 6,140 | 6,140 | 6,140 | 6,140 | 6,1 |
| Retained earnings | 48,302 | 51,367 | 55,676 | 51,516 | 55,4 |
| Treasury shares | △ 1,839 | △ 2,511 | △ 5,340 | △ 2,614 | △ 4,30 |
| Accumulated other comprehensive income | 5,947 | 6,887 | 7,866 | 7,975 | 7,4: |
| Valuation difference on available-for-sale securities | 6,275 | 7,231 | 7,756 | 8,350 | 7,35 |
| Remeasurements of defined benefit plans | △ 327 | △ 343 | 110 | △ 374 | 10 |
| Share acquisition rights | 105 | 134 | 122 | 146 | 1′ |
| Non-controlling interests | 1,031 | 1,024 | 1,022 | 996 | 1,00 |
| Total net assets | 65,441 | 68,796 | 71,241 | 69,914 | 71,68 |
| Total liabilities and net assets | 86,500 | 88,493 | 91,294 | 98,226 | 99,9 |

| Details of securities and investment so | ecurities | | | | |
|---|-----------|--------|--------|--------|--------|
| Shares | 16,765 | 17,810 | 18,512 | 19,356 | 17,892 |
| Bonds | 2,556 | 2,540 | 4,486 | 2,561 | 5,485 |
| Other | 6,999 | 6,997 | 4,990 | 6,999 | 3,993 |
| Total | 26,321 | 27,348 | 27,988 | 28,917 | 27,372 |
| | | | | | |
| Other matters | | | | | |
| Research and development expenses | 12 | 11 | 16 | 50 | 70 |
| Capital expenditures | 40 | 61 | 70 | 306 | 313 |
| Depreciation | 46 | 60 | 51 | 209 | 250 |

Statement of Income [Consolidated]

| | A F.1 | 1. | , |
|-----|-------|------|-----|
| - (| M11 | lion | yen |
| | | | |

| Fiscal year | June 2 | 2023 | June 2 | 024 | June 2 | 2025 | March | 2024 | March | 2025 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Net sales | 16,165 | 100.0% | 17,543 | 100.0% | 19,081 | 100.0% | 83,762 | 100.0% | 89,786 | 100.0% |
| Cost of sales | 13,843 | | 14,565 | | 15,413 | | 68,858 | | 72,519 | |
| Gross profit | 2,322 | 14.4% | 2,978 | 17.0% | 3,668 | 19.2% | 14,903 | 17.8% | 17,266 | 19.2% |
| Selling, general and administrative expenses | 1,916 | | 2,004 | | 2,045 | | 9,165 | | 9,809 | |
| Operating profit | 406 | 2.5% | 973 | 5.5% | 1,622 | 8.5% | 5,737 | 6.9% | 7,456 | 8.3% |
| Non-operating income | 391 | | 257 | | 291 | | 714 | | 688 | |
| Non-operating expenses | 2 | | 1 | | 10 | | 6 | | 7 | |
| Ordinary profit | 796 | 4.9% | 1,229 | 7.0% | 1,904 | 10.0% | 6,446 | 7.7% | 8,138 | 9.1% |
| Extraordinary income | _ | | | | 91 | | 390 | | 596 | |
| Extraordinary losses | _ | | _ | | _ | | _ | | _ | |
| Profit before income taxes | 796 | 4.9% | 1,229 | 7.0% | 1,996 | 10.5% | 6,836 | 8.2% | 8,734 | 9.7% |
| Income taxes - current | 11 | | 10 | | 18 | | 1,567 | | 3,007 | |
| Income taxes - deferred | 243 | | 383 | | 611 | | 395 | | △244 | |
| Profit | 541 | | 835 | | 1,366 | | 4,872 | | 5,971 | |
| Profit attributable to non-controlling interests | 1 | | 7 | | 10 | | 71 | | 64 | |
| Profit attributable to owners of parent | 540 | 3.3% | 828 | 4.7% | 1,356 | 7.1% | 4,800 | 5.7% | 5,906 | 6.6% |

• Main breakdown of non-operating income and expenses

| Non-opera | tino | income |
|-----------|------|--------|

| Interest income | 9 | 4 | 15 | 37 | 67 |
|--|-----|-----|-----|-----|-----|
| Dividend income | 191 | 199 | 218 | 400 | 412 |
| Gain on investments in silent partnerships | 173 | 34 | 41 | 209 | 74 |
| Insurance income | 1 | _ | _ | _ | _ |
| Other | 15 | 18 | 15 | 67 | 134 |

Non-operating expenses

| Interest expenses | 0 | _ | _ | _ | _ |
|-------------------|---|---|----|---|---|
| Other | 2 | 1 | 10 | 6 | 7 |

• Main breakdown of extraordinary income and losses

| Extraorc | linary | income |
|----------|--------|--------|
|----------|--------|--------|

| Gain on sale of investment securities | _ | _ | 91 | 354 | 596 |
|---|---|---|----|-----|-----|
| Reversal of allowance for doubtful accounts | _ | _ | _ | 36 | _ |

Segment Information

(Million yen)

| | | | | (Million yen | | | |
|--|-----------|-----------|-----------|--------------|------------|--|--|
| Fiscal year | June 2023 | June 2024 | June 2025 | March 2024 | March 2025 | | |
| [Construction] | | | | | | | |
| Net sales | | | | | | | |
| Outside customers | 14,133 | 15,550 | 17,429 | 72,110 | 80,316 | | |
| Intersegment internal sales/transfers | 0 | _ | _ | 0 | _ | | |
| Total | 14,133 | 15,550 | 17,429 | 72,110 | 80,316 | | |
| Segment profit | 374 | 994 | 1,596 | 4,418 | 6,707 | | |
| [Equipment sales] | | | | | | | |
| Net sales | | | | | | | |
| Outside customers | 1,336 | 1,593 | 1,172 | 7,640 | 7,082 | | |
| Intersegment internal sales/transfers | 675 | 866 | 1,107 | 3,699 | 4,616 | | |
| Total | 2,011 | 2,460 | 2,279 | 11,339 | 11,698 | | |
| Segment profit | Δ2 | 57 | 80 | 657 | 615 | | |
| [Equipment manufacturing] | | | | | | | |
| Net sales | | | | | | | |
| Outside customers | 696 | 399 | 479 | 4,011 | 2,386 | | |
| Intersegment internal sales/transfers | 128 | 132 | 102 | 857 | 635 | | |
| Total | 825 | 532 | 582 | 4,869 | 3,022 | | |
| Segment profit | 30 | △ 82 | △ 57 | 647 | 116 | | |
| [Adjustments] | | | | | | | |
| Net sales | | | | | | | |
| Outside customers | _ | | _ | | _ | | |
| Intersegment internal sales/transfers | △ 804 | △ 999 | △ 1,209 | △ 4,556 | △ 5,252 | | |
| Total | △ 804 | △ 999 | △ 1,209 | △ 4,556 | △ 5,252 | | |
| Segment profit | 3 | 3 | 3 | 14 | 16 | | |
| [Amount on the consolidated financial statements] Net sales | | | | | | | |
| Outside customers | 16,165 | 17,543 | 19,081 | 83,762 | 89,786 | | |
| Intersegment internal sales/transfers | _ | _ | _ | _ | _ | | |
| Total | 16,165 | 17,543 | 19,081 | 83,762 | 89,786 | | |
| Segment profit | 406 | 973 | 1,622 | 5,737 | 7,456 | | |

(Note) Segment profit is reconciled to operating profit in the consolidated financial statements.